



## **Kit 1: The AODA - What You Need To Do**

### The AODA for BIAs

The Accessibility for Ontarians with Disabilities Act (AODA) became law in 2005. The legislation applies to businesses, nonprofits, public sector, and government organizations with one or more employees. This includes many BIA members in [district]!

The AODA is made up of five standards: the Customer Service Standard; the Information and Communications Standard; the Employment Standard; the Design of Public Spaces Standard; and the Transportation Standard. The last four standards are collectively called the Integrated Accessibility Standards Regulation (IASR). Each standard has requirements that organizations need to meet, with specific compliance deadlines.

The goal of the AODA is to make Ontario accessible by 2025 and helps us meet the changing needs of our communities, the future needs of an aging population, and the competitiveness of our businesses.

To find out more about the AODA and how it affects you, check out the [Ontario BIA Association's Accessibility page](#) on their website and watch our [AODA Overview webinar](#) to get a quick summary of what obligations businesses' have under the AODA.

### **CONTACT**

If you would like further information on the AODA, please contact Constance Exley, Project Manager of Accessible Smart Businesses and CEO of Accessibility Ontario at [director@accessontario.com](mailto:director@accessontario.com).