



# **2025 Accessibility Progress Report**

Update to the 2020-2025 Multi-Year Accessibility Plan

Submitted to: Mayor and Members of Council  
Township of Uxbridge  
December 15, 2025

## Celebrating Access and Ability in Uxbridge

The Township of Uxbridge is proud to renew its commitment to accessibility in 2025. With the help and guidance of our Accessibility Advisory Committee, local businesses, and our many community stakeholders, the Township of Uxbridge is prioritizing improved accessibility.

In 2025, our organization enhanced communications, undertook process reviews, and expanded our partnership network to further strengthen our commitment to accessibility. It was a collaborative effort that allowed us to make exciting improvements, such as:

- Accessibility Audit of Uxbridge Public Library
- Arena & Community Centre renovations
- Amended Taxi By-law to allow for Cross-Region Accessible Taxi Service

It has been incredible to see community spirit in action across the Township this past year. Local businesses and our residents have gone above and beyond to help ensure people of all abilities can participate equally, with dignity and independence in our community.

Let's continue moving forward together, looking at our community with accessibility in mind.

## An Update from the Accessibility Advisory Committee (AAC)

This year, the AAC provided feedback and recommendations on the following:

- Site Plan Approval Application SPD 2024-06
- New Animal Shelter – Accessibility Input
- New Aquatic Centre – Accessibility Considerations
- Bids submitted for the Campbell Drive Park Playground Replacement
- Draft Parking Study
- Trail Signage, including the use of QR codes
- Community Garden Initiative
- Dock at Elgin Pond
- Uxbridge Library Renovations
- Uxbridge Arena Washroom Renovations
- Review of Township Policies & Procedures
- Taxi Bylaw Amendment
- Facility Accessibility Design Standards
- Procurement Documents
- Provided Letters of Support for Grants and Initiatives

The AAC provided letters of support for the Township's application to the following:

- Enhancing Access to Spaces for Everyone (EASE) Grant
- Rural Ontario Development (ROD) Program Application

Community Outreach & Partnerships:

- National AccessAbility Week Information Booth
- Tri-AAC (Brock, Scugog, and Uxbridge AACs)
- Durham Region Accessibility Awards

We remain committed to our core responsibility: advocacy, knowledge of accessibility standards and providing education to the municipality and key stakeholders about accessibility, equity, and inclusion from a broad lens.

We look forward to working with the Township on several new initiatives in 2026. While working collaboratively with our municipal council, the AAC will remain proactive, responsive and committed to ensuring a barrier-free Uxbridge.

Regards,  
Jodie Winnitoy, Chair

# 2025 Multi-Year Accessibility Plan Progress Report

The Township of Uxbridge believes in building a community where every person can fully participate.

The Township of Uxbridge 2025 Multi-Year Accessibility Plan Progress Report is our annual update, an opportunity to identify how we continue to improve accessibility in our community by implementing the standards outlined in the *Accessibility for Ontarians with Disabilities Act, 2005* (AODA) and the 2020-2025 Multi Year Accessibility Plan.

In 2025, the Township, with the support of the Accessibility Advisory Committee, upheld its commitments outlined in the 2020-2025 Multi-Year Accessibility Plan and achieved the following:

## Year 2025

Task	IASR Standard	Status
Accessibility Audit of Uxbridge Public Library	Public Spaces	COMPLETE
Arena & Community Centre renovations	Public Spaces	COMPLETE
Amended Taxi By-law for Cross-Region Service	Transportation	COMPLETE
Implemented a new Township website	Info & Comm	IN PROGRESS
Accessibility Training for all staff	All	COMPLETE
Secure concept drawings for Zephyr Library	Public Spaces	COMPLETE
Replace ramps at Thomas Foster Memorial	Public Spaces	COMPLETE
Replace door Train Station	Public Spaces	COMPLETE
Proclaimed National AccessAbility Week	Info. & Comm.	COMPLETE
Organized community events with AAC	Info. & Comm.	COMPLETE
Digitization of Burial Permit issuance	Info & Comm.	COMPLETE
Added accessible trail signage at Quaker trail	Public Spaces	COMPLETE
New Animal Shelter	Public Spaces	IN PROGRESS
New Aquatic Centre	Public Spaces	SCHEDULED**
Replace emergency doors at Uxbridge Library	Public Spaces	SCHEDULED
Replace front entrance doors at Goodwood Hall	Public Spaces	SCHEDULED

\* Subject to final budget approval by Council

\*\* Subject to final budget approval by Council and receipt of Provincial/Federal funding

To view the Township's 2020-2025 Multi-Year Accessibility Plan and other accessibility standards, please visit [uxbridge.ca/en/your-local-government/accessibility.aspx](https://uxbridge.ca/en/your-local-government/accessibility.aspx).

## AODA Compliance

The *Accessibility for Ontarians with Disabilities Act, 2005* (AODA) became law in 2005. Under the Act, organizations must meet the requirements of the AODA in the areas of information and communications, employment, transportation, design of public spaces and customer service.

The summary below highlights the AODA requirements that are part of the Township of Uxbridge's day-to-day operations:

- ✓ Provide accessible customer service
- ✓ Provide emergency and public safety information in accessible formats
- ✓ Provide employees with accessible and customized emergency information
- ✓ Create accessibility policies and a multi-year plan
- ✓ Buy accessible goods, services or facilities
- ✓ Make the website accessible
- ✓ Train employees on Ontario's accessibility laws
- ✓ Make it easy to provide feedback
- ✓ Make employment practices accessible
- ✓ Make public information accessible, when requested
- ✓ Make new or redeveloped public spaces accessible
- ✓ Consult regularly with the Accessibility Advisory Committee on all matters related to accessibility within the Township.

### Dedication to Continuous Improvement & Celebrating Success

The Township of Uxbridge is committed to improving accessibility beyond legislated requirements. We are continuously working on our internal processes to create better efficiencies, which ultimately benefit residents. Staff who are responsible for posting information attend AODA training sessions. Project charters are being developed for all new operational and capital projects to help identify barriers to accessibility and engage with relevant stakeholders.

As always, we want to hear from you about accessibility!

## Review & Monitoring Process

The Accessibility Plan is intended to be a working document. Comments and recommendations will be noted throughout the upcoming year and will be reflected in annual updates to the Multi-Year Accessibility Plan. Accessibility improvements and changes to accessibility legislation will also be reflected in updates like this. Additional evaluation and reporting efforts include Accessibility Compliance Reports submitted to the Province.

## Communication of the Plan

Feedback is an integral part of the evaluation process. The Township of Uxbridge will continue to review and expand consultation strategies to engage key groups in providing accessibility-related feedback, including those with lived experience.

Members of the public are encouraged to make comments on the Township of Uxbridge Multi-Year Accessibility Plan and accessibility matters in general. There are several ways you can contact the Township of Uxbridge to express your accessibility-related comments, including contacting the undersigned.

The Corporation of the Township of Uxbridge  
51 Toronto Street South, Uxbridge ON  
L9P 1T1  
Phone: (905) 852-9181 Ext. 209  
Email: [accessibility@uxbridge.ca](mailto:accessibility@uxbridge.ca)

The 2025 Progress Report on the 2020-2025 Multi-Year Accessibility Plan will also be available in the following locations:

- Report to Council: Initially, this Progress Report will be made available through a report to Council.
- Township Website: The 2025 Progress Report on the 2020-2025 Multi-Year Accessibility can be found on Township of Uxbridge website at [uxbridge.ca/en/your-local-government/accessibility-plan.aspx](http://uxbridge.ca/en/your-local-government/accessibility-plan.aspx).