



EMPLOYMENT OPPORTUNITY

Parks Horticulture Gardener – Contract Union Position
April 28th, 2025 – October 31st, 2025
Rate of Pay: \$24.26 Per Hour (Union Negotiation Year)
(40 hours/week)

The Township of Uxbridge is seeking a highly motivated and mature individual to fill our Parks Horticulture Gardener. As a Horticulture Gardener, you will immerse yourself in the intricate world of horticulture, contributing to the upkeep and beautification of Township gardens and hanging baskets. Your dedication and expertise will ensure that our outdoor spaces remain inviting and aesthetically pleasing for all who visit.

DUTIES AND RESPONSIBILITIES

1. Meticulously prepare soil beds for planting, amending soil, and adding fertilizers for optimal growth conditions.
2. Apply mulch to garden beds to retain moisture, suppress weeds, and regulate soil temperature for healthy plant life.
3. Identify and address signs of pests or diseases, implementing effective measures to help reduce their impact.
4. Prune and deadhead flowers, shrubs, and bushes to promote vigorous growth and maintain an impeccable appearance.
5. Collaborate with the team on captivating designs, contributing creativity and expertise to layout planning.
6. Maintain meticulous records of plant varieties, schedules, and maintenance activities for efficient management and informed decision-making.
7. Manage a comprehensive watering schedule to ensure proper hydrations for all plants, considering soil moisture and weather conditions.
8. Be flexible and assist with various park-related tasks, contributing to the overall success of the team, including crossing guard duties as required.
9. Perform other duties as assigned.

EDUCATION, TECHNICAL SKILLS, AND CERTIFICATION

- A College Diploma in Horticulture or related field is preferred.
- Possession of a valid G license in good standing, with a willingness to provide a Driver's Abstract if required.
- Ability to comprehend verbal and written instructions, including electronic documentation.
- Availability to work weekends as necessary to meet operational requirements.
- Physical capability to lift/move up to 50 lbs daily, with frequent kneeling and bending.
- A positive attitude and willingness to contribute to a harmonious working environment.
- Passion for enhancing outdoor spaces and facilities through meticulous care and attention to detail.

Qualified and interested candidates should submit an electronic or hard copy resume and cover letter addressed to Jamie Miller, Parks & Trails Manager at jmiller@uxbridge.ca or in the secure drop-box

located outside the Township of Uxbridge Municipal Offices (51 Toronto St S, Uxbridge, ON, L9P 1T1) in a sealed envelope, no later than **February 7, 2025 at 2:00pm.**

The Township of Uxbridge is an Equal Opportunity Employer that is dedicated to an inclusive, barrier-free recruitment and selection process. The Township is committed to diversity, equity, and inclusion within its community and organization, and welcomes and encourages applications from Indigenous Peoples, people of colour, women, persons who live with disabilities, people from 2SLGBTQI+ communities, and people from diverse communities. When requested, the Township of Uxbridge will accommodate applicants throughout the recruitment and selection and/or assessment process, pursuant to the Ontario Human Rights Code. These commitments also apply to our Board and Committee recruitment and selection processes.

Personal information is collected in accordance with the Municipal Freedom of Information and Protection of Privacy Act.