



## **EMPLOYMENT OPPORTUNITY**

**Parks Horticulture Gardener – Contract Union Position**

**April 27th, 2026 – October 30th, 2026**

**Rate of Pay: \$30.74 Per Hour  
(40 hours/week)**

The Township of Uxbridge is seeking a highly motivated and mature individual to fill our Parks Horticulture Gardener. As a Horticulture Gardener, you will immerse yourself in the intricate world of horticulture, contributing to the upkeep and beautification of Township gardens and hanging baskets. Your dedication and expertise will ensure that our outdoor spaces remain inviting and aesthetically pleasing for all who visit.

### **DUTIES AND RESPONSIBILITIES**

- Meticulously prepare soil beds for planting, amending soil, and adding fertilizers for optimal growth conditions.
- Apply mulch to garden beds to retain moisture, suppress weeds, and regulate soil temperature for healthy plant life.
- Identify and address signs of pests or diseases, implementing effective measures to help reduce their impact.
- Prune and deadhead flowers, shrubs, and bushes to promote vigorous growth and maintain an impeccable appearance.
- Collaborate with the team on captivating designs, contributing creativity and expertise to layout planning.
- Maintain meticulous records of plant varieties, schedules, and maintenance activities for efficient management and informed decision-making.
- Manage a comprehensive watering schedule to ensure proper hydrations for all plants, considering soil moisture and weather conditions.
- Be flexible and assist with various park-related tasks, contributing to the overall success of the team, including crossing guard duties as required.
- Perform other duties as assigned.

### **EDUCATION, TECHNICAL SKILLS, AND CERTIFICATION**

- A College Diploma in Horticulture or related field is preferred.
- Possession of a valid G license in good standing, with a willingness to provide a Driver's Abstract if required.
- Ability to comprehend verbal and written instructions, including electronic documentation.
- Availability to work weekends as necessary to meet operational requirements.
- Physical capability to lift/move up to 50 lbs daily, with frequent kneeling and bending.

- A positive attitude and willingness to contribute to a harmonious working environment.
- Passion for enhancing outdoor spaces and facilities through meticulous care and attention to detail.

Qualified and interested candidates should submit an electronic or hard copy resume and cover letter addressed to Nadine Messina, Contract & Project Administrator Public Works, Parks & Trails at [nmessina@uxbridge.ca](mailto:nmessina@uxbridge.ca) or in the secure drop-box located outside the Township of Uxbridge Municipal Offices (51 Toronto St S, Uxbridge, ON, L9P 1T1) in a sealed envelope, no later than **February 11, 2026 at 2:00pm**.

*We thank all applicants and advise that only those to be interviewed will be contacted. The Township is an Equal Opportunity Employer in accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code (OHRC). The Township of Uxbridge will provide accommodations throughout the recruitment and selection and/or assessment process to applicants with disabilities and/or needs related to the OHRC. Personal information provided is collected under the authority of The Municipal Freedom of Information and Protection of Privacy Act.*